

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, February 5, 2004

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, February 5, 2004, at 3:00 p.m., at Police Headquarters, 1300 Beaubien, Rm. 328-A, Detroit, MI 48226.

ATTENDANCE

Board Members Present

Willie E. Hampton
Arthur Blackwell, II
Erminia Ramirez **(ABS)**
Jim Holley
Megan P. Norris

Department Personnel Present

AC Walter E. Shoulders
Cmdr. Ralph Godbee
Insp. Walter Martin
Lt. Blackmon
Lt. John Serda
Sgt. Constance Slappey
Sgt. Julian
Sgt. Debbie Jackson
PO Ivette Reed
PO Erica Rickett

Board Staff Present

Dante' L. Goss, Exec. Director
Denise R. Hooks, Attorney/Supervising Inv.
Arnold Sheard, Interim Chief Investigator
Ainsley Cromwell, Supervising Investigator
E. Lynise Bryant-Weekes, Personnel Director

OTHERS PRESENT

Ben Schmidt
Herman Vallery
June Lee
Mr. Cracchiolio

Ron Scott

RECORDERS

Jerome Adams
Felicia Hardaway
Kellie Williams

1. CALL TO ORDER

Commissioner Hampton called the regular meeting of the Detroit Board of Police Commissioners to order at 3:25 p.m.

2. APPROVAL OF MINUTES

- **Thursday, January 29, 2004**

MOTION: **Comm. Blackwell** made the motion to approve the minutes of Thursday, January 29, 2004.

SECOND: **Comm. Hampton** seconded the motion

VOTE: All in attendance voted in the affirmative.

3. REPORT FROM THE CHAIR

RESOLUTION HONORING POLICE OFFICER RUDOLPH WATSON

WHEREAS On January 16, 2004, Police Officer Rudolph Watson assigned to the Special Response Team, retired from the Detroit Police Department after thirty-one (31) years of exemplary service to the citizens of Detroit; and

WHEREAS Rudolph Watson was appointed to the Detroit Police Department on October 30, 1973; and

WHEREAS Upon graduation from the Detroit Police Academy, Officer Watson began his illustrious career at the First Precinct; and

WHEREAS As a police officer with the Department, his assignments included the Sixteenth Precinct, Eighth Precinct, Tactical Services Section, Chief's Staff and the Special Response Team, where he remained until his retirement; and

WHEREAS During his career Offices Watson was the recipient of the following awards: (5) Chief's Unit Awards, (4) Departmental Citations, (8) Lifesaving Medals, (2) Medals of Valor, (1) S.R.T. Service Award, (4) Perfect Attendance Awards and numerous letters of commendation from citizens and superiors; and

WHEREAS Police Officer Watson has served the Detroit Police Department and the citizens of the city with loyalty and dedication. He is widely respected as an officer of honesty and integrity, and is regarded throughout the law enforcement community as the consummate professional.

NOW, THEREFORE BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of the City of Detroit and the Detroit Police Department acknowledge Police Officer Rudolph Watson for his outstanding service and commitment to the Detroit Police Department and the citizens of Detroit. Police Officer Watson's actions were in accordance with the highest standards and traditions of the Detroit Police Department.

We salute and congratulate you, Police Officer Rudolph Watson.

/s/Willie E. Hampton
Chairperson

/s/Arthur Blackwell
Vice Chairperson

/s/Jim Holley
Commissioner

/s/Erminia Ramirez
Commissioner

/s/Megan P. Norris
Commissioner

DETROIT BOARD OF POLICE COMMISSIONERS

FEBRUARY 5, 2004

MOTION: **Commissioner Norris** made the motion to adopt the

Resolution for Police Officer Rudolph Watson.

SECOND: Commissioner Blackwell seconded the motion.

VOTE: All in attendance voted in the affirmative.

4. SECRETARY'S REPORT – EXEC. DIR. GOSS

Executive Director Goss stated that on Thursday, February 12, 2004, the Civil Rights Integrity Bureau (C.R.I.B.) would present an In-Car Camera policy to the Board of Police Commissioners for review.

CITIZEN COMPLAINTS RECEIVED

	<u>This Week</u>	<u>Year to Date</u>
Weekly Count of Complaints:	68	130
Weekly Count of Allegations:	129	246
Arrest	5	9
Demeanor	45	93
Entry	2	2
Force	9	18
Harassment	5	11
Procedure	32	61
Property	2	7
Search	4	4
Service	25	41

Pending Cases

As of February 4, 2004, the Office of the Chief Investigator (OCI) has a total of **827 pending cases**, which include **167 cases** with an age of 0-45 days, **62 cases** with an age of 46-60 days, **104 cases** with an age of 61-90 days, and **97 cases** with an age of 91-120 days, **155 cases** with an age of 121 days – 6 months, **183 cases** with an age of 7-9 months, and **47 cases** with an age of 10-12 months, and **12 cases** with an age of 13-15 months.

	<u>2003</u>	
During the past week:	19	Year to Date: 97

5. REPORT/PRESENTATION – CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

Board of Police Commissioners

The Detroit Police Department's mission is building a safer Detroit through community partnerships. The following enforcement actions were conducted during the week of January 28 - February 3, 2004.

ORGANIZED CRIME AND GANG DIVISION

The Narcotics Enforcement and Gang Enforcement Sections conducted two enforcement actions in the following areas: 14500 block of Cloverdale and Denby High School's basketball game, in the City of Detroit. These enforcement actions resulted in the following arrests and confiscations:

10 felony arrests
4 misdemeanor arrests
30 grams of cocaine, 200 grams marijuana – street value \$12,800.00
\$2,283.00 in U.S. currency

Vice Section – conducted one enforcement action in the Fourth Precinct area, resulting in the following arrests and confiscations:

3 arrests for "Admitting and Receiving"
9 arrests for "Disorderly Conduct/Flagging"
3 vehicles confiscated

TACTICAL SERVICES SECTION

On January 31, 2004, the Tactical Services Section (T.S.S.) responded to a barricaded gunman with hostage situation in the 15000 block of Coram. T.S.S. maintained both the inner and outer perimeter of the scene. The Crisis Negotiation Team established communications with the barricaded gunman; after an extensive period of time, the subject was convinced to release the hostage and later to surrender himself to the police. The subject was charged with "10 Counts of Assault With Intent To Commit Murder, 7 Counts of kidnapping, 1 Count of 1st Degree Criminal Sexual Conduct, 1 Count of 2nd Degree Criminal Sexual Conduct, 3 Counts of Possession of Firearm by a Felon, 2 Counts Felony Firearm and 1 Count of Habitual Criminal 4th Offense."

In addition, on January 29, 2004, T.S.S. received a police run to the 13500 block of Kentucky on a domestic violence dispute. The investigation revealed that a family member was holding the complainants against their will and was armed with an axe. T.S.S. forced entry and the subject was arrested without incident.

THIRD PRECINCT

On January 30, 2004, a shooting took place in the 1400 block of Ferdinand. The investigation was assigned to 3rd Precinct Investigation Operations Unit. Due to credible information, the wanted subject was apprehended and arrested without incident in Canton, Michigan with the assistance of the Canton Police Department.

TENTH PRECINCT

On February 1, 2004, officers of the 10th Precinct, working plainclothes, conducted a follow up investigation on a shooting that occurred earlier in the day in the 1100 block Clairmount. The investigation led the officers to the 1700 block of Taylor. The officers identified the wanted subject and he was arrested without incident for "Felony Assault."

Chief of Police Ella M. Bully-Cummings

6. APPROVAL OF GENERAL ORDERS

- **Detroit Police Manual Directive 101.9, Section 8.1**
(Board of Ethics)
- **Detroit Police Manual Directive 101.9, Sections 9.1 & 9.2**
(Sports Sanction Committee)
- **Detroit Police Manual Directive 303.1, Sections 3.2 & 3.3**
(Department Vehicles)

Comm. Norris stated that three (3) General Orders were presented to the Board several weeks ago. The general orders were discussed with the Department when they were present. She did not believe that any of them were particularly unusual or controversial or required much change in the way business has been done.

MOTION: **Comm. Norris** made the motion to adopt the changes to the

General Orders.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Comm. Blackwell asked the Board of Ethics, how has that changed?

Comm. Norris stated that the changes had to do with where representatives would come from and it added citizen representatives to the Board of Ethics. She believed that they are chosen from the Citizens Academy. The Chief then designates representatives from the Citizens Academy. It simply has added one (1) or two (2) people.

Comm. Blackwell asked the Chief chooses them or are they recommended by the Academy?

Comm. Norris stated that no, the Chief chooses them and they have to be from the graduating class of citizens.

Comm. Blackwell stated that is where they come from. So they basically have nothing to do with us, basically, it is the Chief's appointment?

Comm. Norris stated that it is the Chief's appointment but it is citizen's representation, which historically we do not have.

Comm. Blackwell answered okay.

7. REQUEST TO APPROVE GRANTS

The Commercial Auto Theft Section is comprised of officers from the Detroit Police Department, and utilizes traditional and innovative investigative techniques for vehicle thefts that occur in Detroit.

GRANT #17-04

WESTERN WAYNE

The Automotive Theft Prevention Authority (ATPA) has awarded the Detroit Police Department's Commercial Auto Theft Section (CATS) a two-year grant for 2004 and 2005. The total award amount of **\$528,081** will pay the salaries of ten (10) police officers, two (2) sergeants and purchase twelve (12) Commercial Auto Theft vehicles. Of this amount, the ATPA will provide **\$396,061** and the Detroit Police Department will provide a **cash match** of **\$33,675** in **2004** and **\$36,026** in **2005**.

Comm. Blackwell asked in terms of procedure, you could identify or match into a future budget year that has not been adopted?

Comm. Norris stated that her understanding is that we can as long as those budgets have not been adopted in the police department. As long as it knows where those lines of authority are going to come from, yes, they can do that.

MOTION: **Comm. Norris** made the motion to authorize the acceptance of Grant # 17-04.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

GRANT #19-04 **SCREEN DOOR**

The Automotive Theft Prevention Authority (ATPA) has awarded the Detroit Police Department's Commercial Auto Theft Section (CATS) a one-year grant for **\$675,278**. The grant will provide salaries for ten (10) police officers, two (2) sergeants and purchase ten (10) Commercial Auto Theft Vehicles. Of this amount, the ATPA will provide **\$675,278** and the Detroit Police Department will provide a **cash match** of **\$225,093**.

MOTION: **Comm. Norris** made the motion to authorize the acceptance of Grant # 19-04.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Comm. Blackwell asked this is for when?

Comm. Norris stated that this one is not identified in terms of the years. It is the same number of officers and the same number of sergeants and the same number of vehicles. She is willing to bet that it is the same time period although it doesn't

Comm. Blackwell stated that he is looking at all of the grants and we are talking about somewhere around 600 or 700 thousand dollars in an appropriation from funds that no one knows exactly where it will be. He did not remember ever approving a cash match, normally it is in kind or small or Well, it is coming

from the general funds of the police department budget. He is just stating that 2005 is not here yet and he was just wondering.

Comm. Norris stated that it appears to her and she has only read Exec. Dir. Goss's report, so her knowledge is limited. It looks like these are basically grants for vehicles which we would otherwise be needing and paying for ourselves, and staff which we are otherwise be needing and paying for. She thinks that it is probably coming out of the Personnel budget and the Vehicle budget.

Lt. Sam Carter, Commanding Officer of the Commercial Auto Theft Section (CATS), states that the last two (2) grants that have come before the Board, are only one (1) year grants and are for the year 2004.

Comm. Norris stated that Comm. Blackwell's question was that we had a cash match between those two (2) of almost a half million dollars. Is she correct that this is money that we would otherwise be paying ourselves to be at full capacity and with these grants; we could get money from ATPA to basically staff your section?

Lt. Sam Carter stated that is correct.

Comm. Blackwell asked so out of the cash match, you are saying that you would be spending the entire amount of money?

Lt. Sam Carter stated that is correct.

Comm. Blackwell stated okay.

Comm. Holley asked would these be new police officers or basically to sustain what you already have?

Lt. Sam Carter stated to sustain the officers that are currently assigned to the unit.

Comm. Holley asked if the grants were not there, what would happen?

Lt. Sam Carter stated that the money would have to come from the City of Detroit or the unit would have to be disbanded.

Comm. Blackwell asked so this unit basically pays for itself?

Lt. Sam Carter answered yes sir.

Comm. Blackwell stated okay. Comm. Blackwell asked AC Walter Shoulders if a presentation can be given to the Board explaining how works in terms of the cash flow and the money that is sitting..

AC Walter Shoulders asked if he meant at CATS?

Comm. Blackwell answered yes.

AC Walter Shoulders asked when would the Board like to have the presentation?

Comm. Blackwell stated somewhere in the near future, maybe a couple of weeks or a month.

AC Walter Shoulders stated to Lt. Sam Carter to prepare a presentation from CATS within the next two (2) weeks, explaining the grants and how it functions.

Lt. Sam Carter answered yes, sir.

GRANT #21-04

PREVENTING AUTO THEFT

The Automotive Theft Prevention Authority (ATPA) has awarded the Detroit Police Department's Commercial Auto Theft Section (CATS) a one-year grant for **\$1,113,876**. The grant will provide salaries for ten (10) police officers, two (2) sergeants and purchase twelve (12) Commercial Auto Theft Section vehicles. Of this amount, the ATPA will provide **\$835,407** and the Detroit Police Department will provide a **cash match** of **\$276,469**.

MOTION: **Comm. Blackwell** made the motion to authorize acceptance of Grant #21-04.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Comm. Blackwell asked for clarification purposes, when you look at the total amount that says grant, the grant is really the portion that we are receiving and the rest is our cash?

Comm. Norris answered right. The grants when they give them to us, they phrase it the way we just phrased it. They say we are giving you a grant for 1 million dollars but of that, you have to come up with a certain match; if you don't come up with that, then we will not give you the grant.

Comm. Blackwell stated in other words, they are putting in their amount?

Comm. Norris answered right.

Comm. Blackwell asked that is really the amount of the grant, the rest is of it is cash. Sometimes it is a little confusing to people that we are getting from. Where is the grant coming from?

Comm. Norris stated that it is coming from the Automotive Theft Prevention Authority (ATPA).

Comm. Blackwell asked which is a national organization or?

Lt. Sam Carter answered it is a state organization that was set up by the state legislature in 1968, and has been funding such units as Commercial Auto Theft units and other units throughout the state to fight auto theft.

Comm. Blackwell asked how is it funded?

Lt. Sam Carter answered it is funded by a contribution of one (1) dollar for every vehicle that is registered within the state of Michigan and is collected by the insurance companies.

Comm. Blackwell asked when the insurance company based on how many cars it underwrites sends in a dollar for every car that it underwrites?

Lt. Sam Carter answered that is correct.

8. OTHER BUSINESS

Promotion Appeal

Comm. Norris stated that on January 29, 2004, a promotional appeal was heard regarding **Police Officer William Hart**, Badge 2125, BPC 04-001-P.

The Promotion Appeals Subcommittee considered the arguments and recommends that we uphold the decision of the Department.

MOTION: **Comm. Norris** made the motion to uphold the decision of the Department.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

9. ORAL COMMUNICATION FROM THE AUDIENCE

Ron Scott welcomed Comm. Holley to the Board of Police Commissioners. He addressed the issues concerning the Shoulders Report, and also his concerns regarding the promotion of Eugene Brown to Sergeant. He stated that the public is not involved with the Consent Decree and needs to be involved. He also stated that many issues that happened before the Consent Decree need to be resolved.

Herman Vallery, father of Lamar Grable, expressed his concerns regarding the promotion of Eugene Brown and wanted to know if the Board was going to appeal the decision of the Supreme Court regarding Eugene Brown.

Comm. Blackwell stated that a couple of the Commissioners had spoken about this issue before the board meeting and he wanted to know what the Board's options were. His understanding was that the Board of Police Commissioners could demote no one unless they received an affirmative vote; however, the Court has ordered the promotion of Eugene Brown. As a party, do we have the right to intervene, and if we do, I think we should do it. He didn't know the process was.

Comm. Norris stated that her understanding is of the process having gone through this the last time around where we have the arbitrator's decision; initially, Chief Napoleon recommended promotion of Officer Brown, and the Board unanimously voted that down, and Officer Brown was not promoted. He then exercised his union grievance rights. He went through arbitration and an arbitrator ordered that he be promoted. At that time, the Commission discussed with, a prior administration, discussed with legal counsel its options. I don't want to poke any strings with what the lawyers told us but what we told the public was that the Board did not have any grounds for an appeal from the arbitrator's decision. We then reinforced our unhappiness with that decision and our opposition of Officer Brown's promotion. A new administration then came into being reexamined all of that and agreed to take on the appeal of the arbitrator's decision and when the previous administration had not. They appealed the arbitrator's decision to the Circuit Court and we won. Officer Brown appealed that to the Court of Appeals and he won. The administration could file an application for an appeal to the Supreme Court but it is not an appeal of right; you do not automatically get it. We could voice and hope that the administration would consider that but her guess is that they already have.

Comm. Blackwell stated that he think that it makes sense for this Commission to go on record of passing a resolution asking that the Mayor or the administration.....

Comm. Norris stated exercise all.

Comm. Blackwell stated that they would appeal that decision to the Supreme Court. He thinks that we should go on record and he is prepared to make a motion now and write it up properly later. He thinks that as a public body, and as a body that is the civilian arm above this process, he thinks that we should not stop until we absolutely can't go any further.

Comm. Norris stated that she thinks that the motion is totally in order and as the only Commissioner who was here the first time the Board voted, felt it would be great to have the new Commissioners all reaffirm the position that we took before because most of them are not here anymore.

Comm. Blackwell stated than more than affirm but also that my motion would embody that we would ask the administration to appeal the decision of the arbitrator at the appeals level to the Supreme Court to deny the promotion.

MOTION: **Comm. Blackwell** made the motion to adopt a Resolution.

SECOND: **Comm. Norris** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Comm. Blackwell stated that he knows that the 312 Arbitration is binding in the city and the union, is it also binding under the Board of Police Commissioners?

Comm. Norris answered yes, for purposes of this, we are of the city. There are steps within the city that an Officer has to go through to get promoted and the Board is one of those steps. We do not have any standing separate and Officer Brown does not work for the commission, Officer Brown works for the city.

Comm. Blackwell stated is exactly his point. If he does, then there is a separation system since he does work for the city. This Board has the ability to contravene the city because the city has to come down by the appointed person from the city, which is the Chief of Police that we can contravene?

Comm. Norris answered yes.

Comm. Blackwell stated then if we were apart of the city, then we could not do that?

Comm. Norris stated not exactly.

Comm. Blackwell stated you tell me. If we were department or city, we could counter manage the person that we work for?

Comm. Norris stated that the Chief reports to us.

Comm. Blackwell stated that the Chief reports to us but what does that mean? She reports to us because of information. We cannot direct the Chief; all we can do is create policies by which the Department has to follow. We cannot hire, fire, and....

Comm. Norris stated right but one of the things that we can do specifically do is turn down a promotion.

Comm. Blackwell stated that we could turn down a promotion. If we were a part of the city, we would not necessarily be out of the door but we are part of it. I see it as a quasi board that is created by a process due to the city ordinance but not necessarily a party to the chain of command. It would be good if we could research or ask court counsel. If the charter gives us the right to approve all promotions, and the arbitrator has the right to order a promotion against what the Board is doing, then that means whatever his power is in this legislative 312, which supercede our charter rights. Can we get legal clarification of this?

Comm. Norris stated that she thinks that is a really good idea. It is worse than what you just said because their arbitrator is interpreting a collective bargaining agreement to which we are not a party.

Comm. Blackwell answered exactly.

Comm. Norris stated that is been one of the conflicts is that we have charter rights; we don't sit at the bargaining table, and all of this happens through the bargaining process and we are not there to have our say. That has been.....and I have been a person who has testified in the arbitration and it has been a very difficult position for us to be in.

Comm. Blackwell stated that it puts the Board in a position if we can ever get this clarified, that it is clarified to the point that we are not part of what an arbitrator authority could be, then no individual could ever get promoted unless they come to this Commission pursuant to the charter. I would ask formally and I know that Comm. Holley is not on the chairman of the Legal Affairs Committee; that we would direct through him to request to Corporation Counsel a specific response to ask does the Commission have all the right to approve all appointments and does an arbitrator have the authority under 312 to supercede our authority, in effect, that is what is happening.

Comm. Norris stated that at this point, it is the Court of Appeals that is

Comm. Blackwell stated that the Court of Appeals is based on the arbitrator's decision. I am prepared to assist Mr. Vallery in this particular endeavor.

Comm. Holley asked if this is such a bone of contention with the community and it is certainly a bone of contention with the Board; does the motion that was made, does that in any kind of way prevented us from trying to do other things to try and remedy this situation? The community is supposed to have faith in us that we are in their best interest; is there anything that the Board can do to those of you for the families for the pain they have experienced in addition to trying to see if this matter can be solved in a way whereby the community feels where we could really make a effort not only on FM but AM frequencies too, on both levels of trying to solve this. I think the objective is to separate employment. At least give the community some sense that we are really making an effort, even to the point, where if asked, we can make an appeal before City Council once again. The complexion has changed a little bit over there. Maybe we can join the Chairman and ask for an audience with the City Council to appeal or re-appeal, whatever the legal term is. He feels that the community needs to feel that we are really making an effort to separate the employment here.

Comm. Hampton stated that we totally agree that we should explore every avenue available in order to make sure that justice prevails. Sister Hooks could you look into the all of the perimeters and see what our options are, and let us know as soon as possible.

Comm. Norris stated that she does not think that Comm. Holley is out of order at all. I think that one of the things that Mr. Vallery has had a number of discussions with us about this. One of the concerns is that there was a settlement discussion that was negotiated. Her understanding that Officer Brown was willing to accept it and the department and city were willing to pay it. So the citizens were concerned that it seemed that Officer Brown was getting rewarded in a sense because he collecting some money. I think that most of us felt that because right now Officer Brown has a job, that money was necessary to have him not have a job and the department and city would be better off having him separate his relationship but City Council voted that down. It would probably not be enough to change City Council's mind at this point but probably have to see if the settlement would still be an acceptable to Officer Brown because it has not been on the table and I think that is worth pursuing.

Comm. Blackwell you raised the concern about the arbitrator. One of the things that came up last week was the extent to which we would have any say in the promotional process. Because one of the things that happened with Officer Brown is that there had been a previous procedure which this Commission had never voted on; that promotions would consider certain factors under a certain formula, and it was because Officer Brown met all of those factors under that formula to get on the promotional list, that the arbitrators knew he was entitled to his promotion even though this Commission never said those were the right

factors. That was all subject of the 312 arbitration and an arbitrator agreed with the city that some other factors should be used. My understanding from Ms. Hooks in the memo that we received this week is that there is no discretion in that. In other words, we have new factors, which we might like better, but we didn't have any say in those factors either. We are asked to approve promotions that are generated from the list that we didn't have any say in formulating and I think that is something just going forward and we need to get a better handle on that.

Comm. Blackwell stated that in addition to, but the key thing is that the one power that the Commission has is the ability to approve or reject. When that is taken away, and if we were not necessarily part of the city from the standpoint that I expressed, and we are not part of the collective bargaining agreement, can we create separation, and if we can, then can we get that established legally. God, forbid anyone else would ever fit that bill, so that we are able to continue to fight this and our position prevails. I just think that all of the suggestions that Comm. Holley made as well as..... When I came on this Commission, this issue was a sore festering and it has gotten better. Now it is getting exacerbated worse by the fact that this guy is being promoted in light of all of this pain, it still exists. I support the suggestions and also the motion.

Comm. Holley stated that can you imagine what the other police officers, I mean, there has to be something from the Commission that sends a signal to the other police officers that is teeth to this Board and that we are not snag-a-tooth up here. If there is some kind of way and how you treat this one, another officer, maybe he or she feels different, I'm sure they don't. I still think there has to be a signal of some sort or tolerance as a Board, as a Chief, that everybody else should have irregardless to harm to citizens. That is the whole point that the Board came along in the first place according to what I read.

Comm. Hampton stated thank you and we certainly concur with you 100%.

Mr. Vallery stated that the other thing that he wanted to say is by promoting Officer Brown tomorrow; it is giving a green light to the other officers that will believe that brutality and killing will get them promoted. Right here, you have Assistant Chief Shoulders and his crew. They went out there and they put their hearts into trying to find out the truth and they did a lot of hard work. Then for everything that they have done is just being pushed aside because of a union. Like Rev. Holley stated, their needs to be more teeth in this police commission.

June Lee, Councilwoman Sheila Cockrel's office, stated that respect to Grant #19-04, wondering if you have the compared the discrepancy in the amounts. The total amount is \$675,000, where the ATPA will provide that amount with a cash match of \$225,000, the other two grants.....

Comm. Norris stated there is a difference.

June Lee stated that he is wondering is that a percentage or a total amount?

Exec. Director Goss stated Lt. Sam Carter is the expert on this subject matter and could answer that question but he has left. We will respond to his question later.

Comm. Holley asked June Lee to write the question and we would get the answer to him.

Mr. Craccioholio expressed his concerns regarding the recent vandalisms at Detroit Public Schools. He asked AC Shoulders about the investigation and has anyone been identified? What type of security is in place, surveillance cameras or neighborhood watch?

AC Walter Shoulders stated that the investigation is still ongoing and they are still following up on leads. We work very closely with the Department of Public Safety, which is a police agency for the Detroit Board of Education. He does not want to reveal the type of security measures that are installed. Most of the schools do have some type of alarm. Some of them have different types of video systems over them and they do have officers that actually patrol around certain schools, and they respond to runs along with our officers when get an alarm. We meet regularly with them and working with the Board of Education security to try and address just those concerns and provide a safe environment for the students.

Mr. Craccioholio stated that doesn't it seem in light of what has happened that there was some kind of breakdown in procedures? If they break a door or have some type of motion alarms? Whatever precaution has broke down or isn't working?

AC Walter Shoulders stated that he does not want to get into the perimeters that could lead to that. I taught in public schools and they are big schools. This school has an alarm and someone comes through one window and stays in one classroom and steals a television and goes back out the same window, he would not know until he went into the classroom. On the other hand, if you go in through a door or some other, you would set off the alarm so they are big buildings. They have alarms in them and I will see what I can find out and let you know.

Mr. Craccioholio stated that whomever did it is trying to make an image. We already have an image and it is not a good one. This was a cultural thing that they attacked.

Comm. Hampton stated that July 22, 2004, the Commission would be celebrating our 30-year anniversary of the board creation by the charter.

Commissioners should we move that to the community meeting so that we can celebrate that the whole day as opposed to just having it at the regular time at 3:00 p.m.?

Comm. Blackwell asked who suggested that we celebrate it? We can acknowledge it.

Comm. Hampton suggested that we move it to the community meeting.

Comm. Blackwell asked did you say July?

Comm. Hampton answered yes, July 22, 2004.

Comm. Blackwell stated why don't we wait awhile and introduce that one?

Comm. Holley stated what would we be celebrating? Will someone be responsible for putting a program together to give us an idea of what we will be celebrating?

Comm. Hampton answered yes, the creation of the Commission.

Comm. Holley stated I understand that. After you announced the fact that it is 30 years old, what follows that?

Comm. Hampton answered we will work that out in detail.

Ron Scott stated that it should be a recommitment; it should not be a celebration. We are in the midst of a hole that we have to crawl out of. We are in a situation where we have to build on what was done. We are in a situation where we have to go back and talk about the vision that Coleman Young had when he and George Crockett fought against in 1948 to build this, that didn't emerge until the Commission was created some twenty or thirty years later. It needs to be a recommitment. It needs to be done in conjunction with the community and it needs to say something about where this Board is and where we are as a city. You can have a celebration all day and the irony of it is that the Board was created on the day before one of the most challenging issues for this city, and the day was July 23, 1967. This was created several years later on the 22nd and so essentially, if the Commission means anything, it means that it is in the process of rebuilding trust, and creating the framework where people can really believe that if they come to make a complaint that they want to do something to change policy, if they want to do something so that they have a just framework and this was not in fact the actual framework for this which Ed Littlejohn and others worked on, was even stronger than this. You need to go back and find out what the true framework of it was and try to get to the point where that is done again.

Comm. Blackwell asked Ron Scott is that something that you would like to work on?

Ron Scott stated that he has no problem in talk with other people and he is sure that Mr. Vallery and others would be interested.

Comm. Blackwell stated to Ron Scott maybe going back historically and showing Coleman and others....

Ron Scott answered right.

Comm. Blackwell asked Comm. Hampton if we could put a group together with staff from the Commission and a few community folks and actually start working on it.

10. ANNOUNCEMENT OF NEXT MEETING

Thursday, February 12, 2004, @ 6:30 p.m.
Roberto Clemente Center
2631 Bagley
Detroit, MI 48216

11. ADJOURNMENT

Meeting was adjourned at 4:06 p.m.

Respectfully Submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/fyh